



Compass Child and Family Services

Job Description

Lead Pedagogue

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ROLE AND RESPONSIBILITIES

The overall role of the Lead Pedagogue is to share a living space with the young people placed with Compass Child and Family Services in the out of home care setting, in a property owned or rented by the organisation.

The Lead Pedagogue makes the continuous choice to live with and to socially educate the young people in their care. Typically the Lead Pedagogue offers a safe, nurturing and stimulating living experience to the young people and works with them based on building relationships and social pedagogical principles*(please refer to our website www.compasscfs.ie).

The Lead Pedagogue is integrated and part of the Compass team and will collaborate with the relevant statutory agency and others involved in the care provision and planning for the young person. An emphasis is placed on collaboration with the young person's birth family which is facilitated by the overall Compass Child and Family Services team.

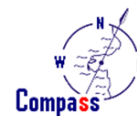
The Lead Pedagogue undertakes certain extra duties within the setting to allow for most efficient running of the service.

MAIN RESPONSIBILITIES

- Offer day to day care of the young people in their care
- Offer day to day activities and support the young people in their social, emotional and cognitive development
- Operate the smooth running of a household.
- Working as part of the Compass Child and Family Services Team
- Ensuring that the work done in the house is documented and recorded (in line with organisational policies)
- Participate in statutory care planning, case conferences, family access
- Participate in ongoing reflection, training, supervision and community meetings
- Report to the Residential Services Manager

EXTRA RESPONSIBILITIES

- To be the main point of reference for the manager in relation to communicating in and out of the house. This is done by daily routine phone calls between the two during the working week of the manager



- To communicate with and into the house team as required and agreed with the manager
- The notification of significant events as per Compass CFS policies & procedures in the absence of the manager
- The co-ordination of the recording of the daily documentation in relation to the young people
- The carrying out Health and Safety Audits within the house
- The co-ordination of maintenance needs of the house
- The circulation of information and relevant decisions within the team
- The co-ordination the daily planning and running of the house in conjunction with the house manager
- The supervision of supporting pedagogues
- The scheduling of staff within the house in consultation with the house manger
- To facilitate key working supervision with the key team

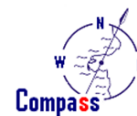
QUALIFICATIONS AND EDUCATION REQUIREMENTS

You hold a professional qualification within the fields of social pedagogy, social care, social work, psychology or other appropriate training within an associated social care/social work/social pedagogy field.

Excellent verbal and written English language skills are essential.

COMPETENCIES (PROFESSIONAL AND PERSONAL)

- Willingness and Ability to share space with Young People
- Effective communication skills (Verbal and Written)
- Accepting and supportive attitude towards people who experience difficulties within their lives such as family dysfunction, psychological and mental health difficulties or financial difficulties
- Self-sufficiency and ability to self-organize your work
- Being self Motivated and having the ability to motivate others
- Resilient and Resourceful
- Optimistic and energetic
- The ability to lead a good decision making process.
- Flexibility and adaptability
- Ability to work Independently
- Ability to be aware of, create and maintain appropriate boundaries
- Knowledge and awareness of Child Care Legislation and Guidelines
- Knowledge of the national standards for residential child care
- Knowledge about the Irish social care system
- Ability for reflection and engagement in reflective practice
- Knowledge of systemic work with families
- Structured and goal oriented working style



- Working within a multidisciplinary team

WHAT WE OFFER:

- Regular and ongoing support (Residential Services Manager and Compass team)
- Internal and external relevant training
- Annual training in the core principles and advanced application of social pedagogy accredited by the Luettring Haus Institute
- Training in social pedagogy leadership
- Regular professional supervision
- Bi Monthly clinical team supervision
- Monthly clinical team supervision with a focus on clients needs
- Team Work and exchange with colleagues
- Competitive remuneration
- Comprehensive influence on creativity in service delivery and service development
- Positive working climate
- Opportunities to attend regular work related and relevant conferences
- Scheduled breaks, Scheduled off every weekend
- A place to live from Monday through to Friday

This job description is a guide to the general range of duties assigned to the post holder(s). It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee(s) concerned.

July 2016.