

Compass Child and Family Services



Job Description

House Pedagogue

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ROLE AND RESPONSIBILITIES

The overall role of the House Pedagogue(s) is to share a living space with the young people placed with Compass Child and Family Services in the out of home care setting, in a property owned or rented by the organisation.

The House Pedagogue makes the continuous choice to live with and to socially educate the young people in their care. Typically the House Pedagogue offers a safe, nurturing and stimulating living experience to the young people and works with them based on building relationships and social pedagogical principles*(please refer to our website www.compasscfs.ie).

The House Pedagogue is integrated and part of the Compass team and will collaborate with the relevant statutory agency and others involved in the care provision and planning for the young person. An emphasis is placed on collaboration with the young person's birth family which is facilitated by the overall Compass Child and Family Services team.

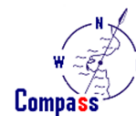
MAIN RESPONSIBILITIES

- Offer day to day care of the young people in the care of Compass Child and Family Services.
- Offer day to day activities and support the young people in their social, emotional and cognitive development
- Operate the smooth running of a household
- Being part of the keyworking team for young people.
- Working as part of the Compass Child and Family Services Team
- Ensure that the work done in the house is documented and recorded (in line with organisational policies)
- Participate in statutory care planning, case conferences, family access
- Participate in ongoing reflection, training, supervision and community meetings
- Report to the Residential Services Manager

QUALIFICATIONS AND EDUCATION REQUIREMENTS

You hold a professional qualification within the fields of social pedagogy, social care, social work, psychology or other appropriate training within an associated social care/social work/social pedagogy field.

Excellent verbal and written English language skills are essential.



COMPETENCIES (PROFESSIONAL AND PERSONAL)

- Willingness and Ability to share space with Young People
- Effective communication skills (Verbal and Written)
- Creative, active and success oriented commitment to your work
- Accepting and supportive attitude towards people who experience difficulties within their lives such as family dysfunction, psychological and mental health difficulties or financial difficulties
- Self-sufficiency and ability to self-organize your work
- Being self motivated and having the ability to motivate others
- Resilience
- Flexibility and adaptability
- Optimistic and energetic
- Ability to begin and create opportunities for good decision making processes.
- Ability to work Independently
- Ability to be aware of, create and maintain appropriate boundaries
- Knowledge and awareness of Child Care Legislation and Guidelines
- Knowledge of the national standards for residential child care.
- Knowledge about the Irish social care system
- Ability for reflection and engagement in reflective practice
- Knowledge of systemic work with families
- Structured and goal oriented working style
- Professional conduct
- Working within a multidisciplinary team
- Computer literacy, incl. word, excel, use of internet

WHAT WE OFFER:

- Regular and ongoing support (Residential Services Manager and Compass team)
- Scheduled breaks, working on an alternating seven days on/ seven day off basis
- Internal and external relevant training
- Annual training in the principles and advanced application of Social Pedagogy accredited by the Luettring Haus Institute.
- Regular professional supervision (Individual and team supervision)
- Bi-monthly clinical team supervision
- Monthly clinical supervision focusing on client needs
- Team Work and exchange with colleagues
- Opportunities to attend work related conferences
- Competitive remuneration
- Comprehensive influence on creativity in service delivery and service development
- Positive working climate

This job description is a guide to the general range of duties assigned to the post holder(s). It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee(s) concerned.